



# MESSIAH LUTHERAN CHURCH

## Congregation Leadership

### Purpose

The purpose of this policy to lay out the short and long term leadership structure of Messiah Lutheran Church in line with its *Constitution, Bylaws and Continuing Resolutions*.

### Officers of the Congregation

Chapter 11 of Messiah's *Constitution, Bylaws and Continuing Resolutions* lays out the duties of all five Officers, who are elected on an annual basis at the March meeting of the Congregation Council. Chapter 13 discusses the role of officers as the Executive Committee of the congregation, tasked with developing the Council's agenda and assisting the Pastor in making decisions in between meetings of the Council.

Position	Name	Phone	Email Address
President	Suzanne Collins	518.605.2171 (m)	suzanneeileen50@gmail.com
Vice President	Rachel DeTeso-Mathis	518.788.8221 (m)	racheldmathis@gmail.com
Treasurer	René Dunda-Martin	607.228.7771 (m)	rdundamartin@gmail.com
Secretary	Karen Keenan	518.788.7614 (m)	karenekeenan@gmail.com
Financial Secretary	Penny Incitti	518.356.2460 (h)	pennyincitti@gmail.com

### Congregation Council

Chapter 12 of Messiah's *Constitution, Bylaws and Continuing Resolutions* lays out the duties and powers of all nine elected Council Members (in addition to called pastors and deacons). Council Members are elected to either a partial or full three year term at the Annual Meeting of the Congregation and take their seats in March of that year.

Name	Phone	Email Address	Term
Eric Cawley	802.380.8824 (m)	emc8451@gmail.com	20-23
Karen Keenan	518.788.7614 (m)	karenekeenan@gmail.com	20-23
Crystal Murray	518.860.9967 (m)	ononibb@gmail.com	20-23
Suzanne Collins	518.605.2171 (m)	suzanneeileen50@gmail.com	21-24
Rachel DeTeso-Mathis	518.788.8221 (m)	racheldmathis@gmail.com	21-24
Kimlee Marquise	518.669.9978 (m)	kimlee723@yahoo.com	21-24
Kristen Olochnowicz	518.378.0756 (m)	kristenosvoice@gmail.com	22-25
Penny Incitti	518.356.2460 (h)	pennyincitti@gmail.com	22-25
René Dunda-Martin	607.228.7771 (m)	rdundamartin@gmail.com	22-25
Rev. Dustin Wright	603.953.8782 (m)	pastor@messiahschenectady.org	N/A

### Ministry Committee Chairs

Chapter 13 of Messiah's *Constitution, Bylaws and Continuing Resolutions* lays out the duties and powers of all ministry committees and their respective chairs. New ministry committees are created, modified or disbanded by a vote of the Congregation Council or the Congregation to amend to relevant portion of Messiah's *Continuing Resolutions* with a description of that ministry committee's purpose.

Ministry	Chair(s)	Phone	Email Address
<b>Social Action Ministry Team</b>			
Social Justice	???	???	???
Community Service	Pete Jones	518.867.2489 (m)	jonesp714@gmail.com
Bread of Life Food Pantry	Judy Becker Joyce Gresham	518.419.2175 (m) 518.258.0574 (m)	wbecker001@nycap.rr.com rjg301@aol.com
Produce Pantry	Karen Keenan Suzanne Collins	518.788.7614 (m) 518.605.2171 (m)	karenekeenan@gmail.com suzanneeileen50@gmail.com
Trinity CC	Kimlee Marquise	518.669.9978 (m)	kimlee723@yahoo.com
Creation Care	Nancy Stuebner	518.526.1797 (m)	nancy.stuebner@earthlink.net
SICM Delegates	???	???	???
	???	???	???
<b>Faith Formation Ministry Team</b>			
Adult Education	Merle Longwood	518.944.4475 (m)	longwood@siena.edu
Sunday School	Cheryl Borski	518.429.6955 (m)	cborski@transtechsys.com
Cradle Roll & Nursery	Allison Bode ???	518.377.9213 (h) ???	allisonbode64@gmail.com ???

Youth	Kristen Olochnowicz	518.378.0756 (m)	krispeno@gmail.com
<b>Fellowship Ministry Team</b>			
Lutheran Men in Mission	???	???	???
Women of the ELCA	Jill Becker	518.925.3164 (m)	jb@hrfmlaw.com
Care & Concern	Sheri Lamb Gladys Cath	917.352.9068 (m)	sherilamb22@gmail.com
Young Adults	???	???	???
Kitchen	Rich Becker Karen Kreischer	518.461.0034 (m) 518.785.9723 (h)	richbecker2340@gmail.com no email
Over 55 Gang	Barb Hallett	518.356.3491 (h)	squeaky7762@aol.com
Welcome	Sheri Lamb	917.352.9068 (m)	sherilamb22@gmail.com
Arts & Culture	Russell McDonald	208.920.3974 (m)	r_mcdonald99@yahoo.com
<b>Stewardship Ministry Team</b>			
Communications	Molly Karrel Tom Collins	518.878.9338 (m) 518.605.1304 (m)	relyeam@hotmail.com collinscomm@gmail.com
Grant Writing & Community Funding	???	???	???
Personnel	Pete Jones	518.867.2489 (m)	jonesp714@gmail.com
Property & Grounds	Steve Friebel	518.451.0628 (m)	sfbandit33@gmail.com
Mission Support	Penny Incitti	518.356.2460 (h)	pennyincitti@gmail.com
Archives	???	???	???
Health & Safety	???	???	???
Budget & Finance	Kristie Becker	518.469.4817 (m)	kristiebecker032801@gmail.com
<b>Worship &amp; Music Ministry Team</b>			
Worship & Music	Emily Russo	518.429.0555 (m)	eslurff2234@aol.com
Choir	???	???	???
Prayer	???	???	???
Altar Guild	Jill Becker	518.925.3164 (m)	jb@hrfmlaw.com

### **Elected & Appointed Committees**

Chapters 5 & 13 of Messiah's *Constitution, Bylaws and Continuing Resolutions* lay out additional committees and positions elected or appointed on a regular basis.

#### **Nominating Committee**

Develops a slate of leaders for elected positions for the following year's Annual Meeting of the Congregation. Elected at the Annual Meeting of the Congregation.

- Penny Incitti (Chair)
- Eric Cawley
- Karen Keenan
- Crystal Murray

### **ELCA Upstate New York & Hudson Mohawk Conference Assembly Delegation**

Represents the congregation at the current year’s ELCA Upstate New York Synod & Hudson Mohawk Conference Assemblies. Elected at the Annual Meeting of the Congregation.

- Sheri Lamb
- Rebecca Jones

### **Audit Committee**

Oversees an annual internal audit of the congregation’s finances and works with external auditors as needed. Every year one member is elected at the March Meeting of the Congregation Council.

- Neal Fisher (Chair) | 2022 - 2025
- Kristie Becker | 2021 - 2024
- Cam Jacobs | 2020 - 2023

### **Mutual Ministry Committee**

Supports and encourages the work of the rostered minister. Appointed to two year staggered terms jointly by the President and the rostered minister in the month of February.

- Christine DeMento (Chair) | 2022 - 2024
- Jody Fleming | 2022 - 2024
- Merle Longwood | 2021 - 2023
- Jean Jones | 2021 - 2023

### **Temporary Task Forces**

Chapter 13 of Messiah’s *Constitution, Bylaws and Continuing Resolutions* also provides for the creation of short term task forces to complete various tasks. Task forces are created, modified or disbanded by vote of the Congregation Council or the Congregation to amend this document.

#### **Congregations Lead Initiative Task Force**

Participates and connects the congregation with the work of the ELCA’s Congregations Lead Initiative. Created by a February 2022 vote of the Congregation Council.

- Tom Collins
- René Dunda-Martin
- Kristen Olochnowicz
- Sarah Olochnowicz

#### **Community Center Redevelopment Task Force**

Works with consultants from the New York State Council of Church’s “Who Is My Neighbor” Process to continue to work of redeveloping the Trinity Community Center Property. Created by a December 2022 vote at the Annual Budget Meeting of the Congregation.

- Neal Fisher
- Laurie Lumbra
- Kimlee Marquise
- Adrienne Westfall

### **Capital Improvement Task Force**

Lead decision makers who worked with our contractor to complete accessibility upgrades to the Worship Center. Created by a December 2022 vote at the Annual Budget Meeting of the Congregation.

- Neal Fisher
- Brian Maki
- George Small