

Application for Employment

Messiah Lutheran Church is a congregation of the Evangelical Lutheran Church in America and welcomes all people into full participation in the body of Christ without regard to race, nationality, ethnicity, ability, marital status, gender identity or sexual orientation. We believe our God given purpose and mission is to be a Spirit filled congregation grounded in Jesus Christ, nourishing our local community in body, mind and soul in Rotterdam, New York.

Messiah Lutheran Church is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Should an applicant need reasonable accommodation in the application process, the applicant should contact a Messiah representative.

Please fill out all of the section below.

Full Name:			
Street Address:			
City/ State/ Zip:			
Email Address:			
Phone Number (spe	cify home or mobile):		
Date of Application:			
	Employment Position		
Position(s) applying	for:		
How did you hear ab	oout this position?		
	ou start working if you are hired?		
	Personal Information		
Are you a U.S. citize	n or approved to work in the United States?	Yes	No
Ado	pted by vote of the Congregation Council	on Monday,	January 18th, 2021.

Applicant Information

Job Skills Please list below the skills and qualifications you possess for the position for which you are applying: Note: Messiah Lutheran Church complies with the ADA and considers reasonable accommodation measure that may be necessary for eligible applicant/ employees to perform essential functions. **Education and Training** Please leave spaces blank if not applicable. **High School** Year Graduated Name Location (City, State) Degree **College or University** Location (City, State) Year Graduated Name Degree Vocational School/ Specialized Training/ Post-Secondary Degree Name Location (City, State) Year Graduated Degree Name Location (City, State) Year Graduated Degree

What document can you provide as proof of citizenship or legal status?

Previous Employment

Please leave spaces blank if not applicable.

Can we contact your previous employers listed? Yes No

Employer Name:	
Job Title:	
Supervisor Name:	
Employer Address:	
City, State & Zip Code:	
Employer Phone Number:	
Dates Employed:	
Reason for Leaving:	
Employer Name:	
Job Title:	
Supervisor Name:	
City, State & Zip Code:	
Employer Phone Number:	
Dates Employed:	
Reason for Leaving:	
Employer Name:	
Job Title:	
Supervisor Name:	
Employer Address	
City, State & Zip Code:	
Dates Employed:	

At-Will Employment

The relationship between you and Messiah Lutheran Church is referred to as "employment at will." This means that your employment can be terminated at any time for any reason, with or without case, with or without notice, by you or by Messiah Lutheran Church. No representative of Messiah Lutheran Church has authority to enter into any agreement contrary to the foregoing "employment at will" relationship. You understand that your employment is "at will," and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you, the Senior Pastor and the President.

Applicant Signature: _____ Date: _____